

**Stonewall**

# ABOUT THIS RESOURCE

**This resource is produced by Stonewall, a UK-based charity that stands for the freedom, equity and potential of all lesbian, gay, bi, trans, queer, questioning and ace (LGBTQ+) people.**

At Stonewall, we imagine a world where LGBTQ+ people everywhere can live our lives to the full.

Founded in London in 1989, we now work in each nation of the UK and have established partnerships across the globe. Over the last three decades, we have created transformative change in the lives of LGBTQ+ people in the UK, helping win equal rights around marriage, having children and inclusive education.

Our campaigns drive positive change for our communities, and our sustained change and empowerment programmes ensure that LGBTQ+ people can thrive throughout our lives. We make sure that the world hears and learns from our communities, and our work is grounded in evidence and expertise.

To find out more about our work, visit us at [www.stonewall.org.uk](http://www.stonewall.org.uk)

**Registered Charity No 1101255 (England and Wales) and SC039681 (Scotland)**

Stonewall is proud to provide information, support and guidance on LGBTQ+ inclusion; working towards a world where we're all free to be. This does not constitute legal advice, and is not intended to be a substitute for legal counsel on any subject matter.



**Stonewall**  
Acceptance without exception



'I feel comfortable now. But when there wasn't a group for LGBT+ employees, I always felt uneasy about being out as bisexual. I wondered if being open about it would cause problems or damage my career development.

It's especially important for junior engineers to see LGBT+ people being open about their identities and being successful professionals in the sector. It encourages people to come out and be free and open about who they are'.

**ÁLVARO HERRERA LÓPEZ,**  
**PRINCIPAL MACHINERY ENGINEER, AIR PRODUCTS**

LGBT Workplace Stories is a project to share the experiences of LGBT role models across different sectors, regions and walks of life. Read Álvaro's full story at [www.stonewall.org.uk/workplace-stories](http://www.stonewall.org.uk/workplace-stories)